

## **The Weil 1L Diversity Fellowship**

### Purpose

As the first New York based law firm to institute a firm-wide diversity training program and a formal diversity policy in 1984, Weil has built a solid reputation as a firm in the vanguard of diversity practices. Our attorneys, paralegals and staff throughout the world are composed of a rich mixture of men and women of different races, ethnic backgrounds, cultures and primary languages. We are strengthened enormously by this diversity. The Weil 1L Diversity Fellowship Program is designed to increase the number of diverse attorneys who want to pursue careers at Weil, a global law firm with US offices in Boston, Dallas, Houston, Miami, New York, Providence, Silicon Valley, Washington, DC and Wilmington, DE. For additional information on our commitment to diversity, please visit our Website at [www.weil.com](http://www.weil.com).

### Eligibility

To become the Weil 1L Diversity Fellow, you must be enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States. You must have successfully completed the first semester of your first year of a full-time JD program, with an expected graduation date of spring 2014, and you may not be the recipient of a similar scholarship award from another law firm.

### Award

The Weil 1L Diversity Fellow will receive a gift of a \$10,000 non-renewable scholarship for his/her second year of law school (2012-2013). This award is contingent upon accepting an offer of summer employment at Weil.

### Application

To be considered for the Weil 1L Diversity Fellowship, please complete and submit an application form, resume, unofficial or official law school transcript and personal statement to Weil, Gotshal & Manges LLP. The application process is open to law students who meet the eligibility requirements stated above. Applications will be accepted from December 1, 2011 until January 15, 2012. A selection panel will evaluate all applications, considering such factors as overall commitment to diversity, work experience and academic achievement. Late or incomplete applications may be reviewed at the discretion of the selection panel. Students will also be interviewed for the Fellowship after applications are submitted and the finalist will be announced in March 2012.

## **Weil 1L Diversity Fellowship Application**

### **Your complete application package must include the following items:**

- Application Form (signed and dated)
- Resume
- Unofficial or Official Law School Transcript
- Personal Statement (no more than two (2) pages, double spaced)

Please note that it is not necessary to apply to the summer associate program separately; by submitting your application you will also be considered for the 2012 summer program. In your personal statement, we request that you discuss how you will contribute to diversity in the legal profession generally, including (to the extent applicable) such factors as:

- Ability and commitment to contribute to the diversity objectives of a global law firm
- Life experiences that have shaped your values and that provide you with a unique perspective, including any obstacles or challenges you overcame in choosing or pursuing law as a profession
- Leadership and/or academic achievements
- Desire to practice at a global law firm

**The Weil 1L Diversity Fellowship Application**

Name \_\_\_\_\_  
Law School \_\_\_\_\_ Expected Graduation Date \_\_\_\_\_  
Address \_\_\_\_\_ Phone \_\_\_\_\_  
\_\_\_\_\_ Email \_\_\_\_\_

**Self-identification:** (please check all that apply)

- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Asian
- Gay, Lesbian, Bisexual or Transgender
- Black or African American
- White
- Hispanic or Latino
- Middle Eastern
- Other (please describe) \_\_\_\_\_

**How did you hear about the Weil 1L Diversity Fellowship?** (please check all that apply)

- |  |  |
|--|--|
| <input type="checkbox"/> E-Mail                            | <input type="checkbox"/> Law School Financial Aid Office |
| <input type="checkbox"/> Weil Website                      | <input type="checkbox"/> Friend/Law School Classmate     |
| <input type="checkbox"/> Flyer at Law School               | <input type="checkbox"/> Weil Employee                   |
| <input type="checkbox"/> Student organization              | <input type="checkbox"/> Article in Legal Publication    |
| <input type="checkbox"/> Law School Career Services Office | <input type="checkbox"/> Other (please describe)         |
- \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Your application (this form, resume, transcript and personal statement) should be submitted in one complete package to:

Weil 1L Diversity Fellowship Program Selection Panel  
ATTN: Maryann Wou  
Weil, Gotshal & Manges, LLP  
767 Fifth Avenue  
New York, NY 10153

You may also fax your completed application to Maryann Wou at 212-310-8007 or email it to [recruit@weil.com](mailto:recruit@weil.com).

If you have any questions regarding the Weil 1L Diversity Fellowship Program, please contact Maryann Wou at 212-833-3533.